

Leading Change

We have all seen evidence of organizations (profit and non-profit) that struggle with rolling out change. Some make it, some don't. Leading successful organizational change requires planning, skilled leaders and more planning. Leaders must first be champions of the change, and then they have to lead the rest of the organization through the change as painlessly as possible. Tall order!

Change is something we all face in our work and family lives. Sometimes we instigate the change ourselves. Many times change is determined by factors outside our control. How we react to change determines our ability to grow and ultimately succeed. This seminar focuses on our "change reaction" as a predictable, 4-step process:

- Hear
- Fear
- Near
- Cheer

Participants learn to identify the feelings and behaviors that accompany each step of the process and discover how this information can help them deal with change – theirs and other's – more effectively and efficiently. Discussion focuses on:

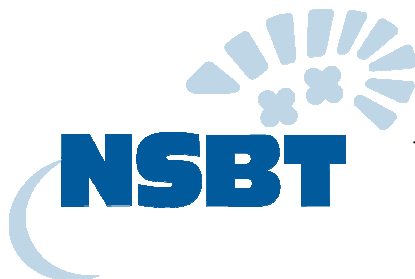
Sample 3 hour Session:

- The stages of change
- Skills leaders need to roll change out successfully
- Planning for change
- How to manage and facilitate change
- How to get individuals to accept new ideas and directions
- Sustaining change

We've all seen situations where resistance to change has impeded progress – either in a business or personal situation. This session provides the understanding and skills to make sure fear of change never inhibits your success.

**Contact us today to see how we can
customize this session for you!**

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