

# Not So Basic Training



## Employee Engagement: Top 10 Things You Need to Know

Think "employee engagement" is flavor of the month HR fluff? Touchy feely mumbo jumbo? Ok.

But if nobody's paying attention to this, it's probably already costing you. Your good people going quiet. The ones who used to care doing the bare minimum. Turnover you can't quite explain.

Here's where things stand. Only 31% of U.S. workers are engaged at their jobs. That's the lowest it's been in ten years, down from 36% in 2020. (Gallup, 2025)

Roughly two out of three people on your team are coasting, checked out, or halfway out the door. That's not a soft problem. Productivity, retention, the mistakes nobody catches until it's expensive.

This session skips the buzzwords and gives your leaders something they can use Monday morning.

### Your people will walk out knowing:

- What employee engagement actually is, and what it isn't
- Why it belongs on your business goals list, not your someday list
- The Top 10 things every leader needs to know
- Who's really driving the drop, and what to do about your youngest workers before they walk

**Run this for:** supervisors, managers, team leads, HR. Anyone responsible for people who'd rather keep their good ones than go find new ones.

**Contact us for a solution that fits YOUR needs!**

### On-Site or Virtual Options:

- 2-3 Hour Training Session
- 45 Minute Mini-Training
- Coaching



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